

FOR IMMEDIATE RELEASE



City of Duluth Communications Office

Mayor Emily Larson

411 West First Street • Duluth, Minnesota 55802 • www.duluthmn.gov

For more information, please call 218-730-5309

DATE: 10/24/2022

SUBJECT: City of Duluth reminds Duluth employers and employees of Earned Sick and Safe Time resources and regulations

BY: Kelli Latuska, Public Information Officer

City of Duluth reminds Duluth employers and employees of Earned Sick and Safe Time resources and regulations

[Duluth, MN] The City of Duluth is committed to promoting the health and safety of its citizens. As a reminder, all employers with five or more employees must provide Earned Sick and Safe Time (ESST) to their employees working in Duluth. ESST is a law in Duluth that allows for employees to have access to paid time off work. ESST can be used by employees in order to care for themselves or a family member in situations involving illness, injury, physical or mental health conditions, domestic violence, sexual assault, or stalking.

The City provides resources on its website for employers and employees to learn about the ESST law. Employers and employees are encouraged to visit the ESST Resources pages for employee notice posters, educational materials, tracking tools, links to various government programs, and additional resources.

If you know of an employer that is violating Duluth's ESST law, please visit the City of Duluth website to report the violation.

For resources, information, and the reporting tool, please visit <https://duluthmn.gov/city-clerk/earned-sick-safe-time/about-earned-sick-safe-time/>.

###